

HIGH SCHOOL PRINCIPAL

Billings Christian School

Position Overview

Billings Christian School is seeking a dedicated and experienced High School Principal to lead grades 9–12. The Principal will provide strong spiritual, academic, and administrative leadership while fostering a positive, Christ-centered learning environment for students, staff, and families.

Position Type:	Full-Time, On-Site
Education Required:	Master's Degree
Experience Required:	2-3 Years
Location:	Billings, Montana 59106

Desired Qualities

- A leader who is passionate about building and strengthening a high school program, with vision for growth and continuous improvement
- Demonstrated commitment to investing in students, staff, and the broader BCS community, both academically and relationally
- A servant-hearted, hands-on leader who is present, engaged, and actively involved in daily school life
- Strong desire to plant roots and pursue long-term longevity in a career at Billings Christian School
- Ability to cultivate a culture of trust, collaboration, and excellence among faculty and staff
- Proven ability to mentor, develop, and retain high-quality teachers and leaders
- Commitment to partnering with families and engaging positively within the school
- Alignment with the mission, vision, and Christian values of Billings Christian School

Key Responsibilities

- Foster and sustain a positive, faith-centered school culture that supports student growth, character development, and academic excellence
- Provide effective supervision, support, and evaluation of teaching staff
- Lead and support curriculum design, implementation, and ongoing improvement
- Build and maintain strong relationships with parents and families, addressing concerns with professionalism and care
- Collaborate with faculty, administration, and staff to promote excellence in instruction and student achievement
- Ensure school policies, procedures, and expectations are upheld consistently

Qualifications

- Master's degree required (Educational Leadership, Administration, or related field)
- Prior administrative experience preferred, ideally at the high school level
- Strong understanding of secondary education best practices
- Commitment to Christian education and alignment with the mission and values of Billings Christian School

How to Apply

If you are interested in applying for this position, please email your resume and cover letter to:

keickhoff@bcswarriors.org

Contact Information

Contact Person:	Kristen Eickhoff
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